INTERN PROGRAM

The Program/Position

The Intern Program is an established and integral component of Murphy Pohlad Asset Management. Interns develop and apply critical skills that support our advisory work in the areas of accounting, financial analysis, financial planning, research, and communication to serve clients and co-workers. Work is completed under direction of one of our Investment Advisers with mentoring from the entire team.

About the Firm

Murphy Pohlad Asset Management, located in Eden Prairie, is an independent registered investment advisory firm, managing tailored investment portfolios.

Our mission and organizational design is focused on the efficient delivery of services designed to meet client objectives. Our clients consist of high net worth families and individuals.

Our advisory services include integrated cash flow analysis, portfolio accounting that integrates each component of a client's investment portfolio, charitable gifting strategies, advice on corporate stock plans and deferred compensation arrangements and management of concentrated stock positions.

Investment portfolios are designed to meet the objectives of each individual client.

Description of the Intern Program

The intern program is offered as either a **one or two year program**. Students must have completed their sophomore year.

We offer a structured learning curriculum that is focused on:

- Developing an understanding of the core principals of our work.
- Learning about the systems and processes that support and inform the portfolio management services we provide to clients.
- Conducting research by reading, analyzing, thinking, reviewing financial statements and communicating conclusions.
- Participating in organizational meetings that enhance learning through presentations and discussion.
- Developing an understanding of firm compliance practices and internal audit functions.
- Analyzing individual companies and their underlying cash flows.
- Providing interns the opportunity to expand their knowledge in key areas of financial management, accounting, financial planning, investment analysis, compliance, technology, and serving clients.

Qualifications

Currently pursuing an undergraduate degree in Accounting, Finance, Financial Planning, Business Administration or Liberal Arts preferred.

A strong desire to help people by applying your interest in accounting or finance to our work.

Exceptional analytical and communication skills.

Demonstrated orientation to detail, organization, and process.

Ability to work efficiently on an independent basis in a quiet and structured environment.

Must maintain a high level of confidentiality (subject to signed confidentiality agreement).

Knowledge of Microsoft Word and Excel required.

Your Personal Attributes

Service Orientation – You are passionate about serving others and in helping to meet the needs of others.

Team Player – You enjoy being a part of a team and contributing to results.

Balance – Your work is an important source of fulfillment and you have interests you enjoy outside of work.

Communication - You are a willing listener and a learner. You communicate well in writing or verbally.

Problem solving - You are attentive to detail and enjoy solving problems.

Curiosity - You have an intrinsic interest in how things work combined with a drive to efficiently understand context.

Integrity - You believe in integrity – always.

Multi-tasking – You thrive with the challenge of having a full list of projects to complete and you effectively triage, communicate and rebalance as your day develops.

We Offer

A collaborative platform as a foundation to build your skills.

An inclusive work environment where every person is given the encouragement, support, and opportunity to be successful.

Personal development growth opportunities, including a path to becoming a potential member of the team.

Work Flexibility – Typical time commitment is 6-20 hours when school is in session, 35-40 hours per week during summer break.

Analytical tools and resources to support learning in the areas of financial planning, investment analysis and portfolio management.

A competitive hourly compensation rate of $22/hour and as eligibility requirements are met, inclusion in the company's retirement plan.

Our Values

Relationships – Building win-win relationships with all constituencies.

Integrity – Doing what we say we will do.

Respect – Treating our clients, co-workers, and vendors with the utmost respect.

Communication – Connecting directly with clients in a pro-active and responsive manner.

How to Apply

Apply via email to employment@murphyllc.com and provide a resume and a cover letter sharing your background and reason for interest in this role.